



# HOW TO GET ONTO THE PROGRESSION SCHEME

And join the Admin Team

# What is the progression Scheme?

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The Progression scheme was created due to the rapid growth and success of the agency. The agent, Emily realised that she needed an admin team to help within the group chats, as the agency grew, so did her list of duties, and so she started implementing and recruited for an admin team.

The admin team started off small but now currently has over 50 members which consists of Office Assistants, Recruitment Directors, Managing Directors, Managers, Assistant Managers, Senior Admins, Admins and Trainee Admins., with it growing by the day.

We never want the Admin Team to feel as a hierarch, but with that said, this is a business, and for the business to work certain people have certain roles in order to maintain the consistent support, help and high standards we've always set as an agency. (please refer to our Structure booklet for more information on who does what)

We've implemented the progression scheme so hard working, loyal models are rewarded with a higher take home percent.

The percents work as followed...

# The progression Scheme percents

- \* Models - 15% Agency fee - 55% of credits take home
- \* Trainee Admin - 13.5% Agency fee - 56.5% of credits take home
- \* Admin - 12% Agency fee - 58% of credits take home
- \* Senior Admin - 10% Agency fee - 60% of credits take home
- \* Assistant Manager - 0% Agency fee - 70% of credits take home  
(The same as being independent on the site, yet with ALL our amazing benefits still.)
- \* Manager - 0% Agency fee - 70% of credits take home AND £216.66 a month wage (Paid at £50 weekly)

Some models have worked their way up so high they are now Managing Directors, or Directors for High Society Models or are now running their own agency, one of our sister agencies! We have 6 other agencies under our franchise umbrella High Society International, High Society Models VIP, High Society Angels, High Society Dolls, High Society Gems and High Society Babes.

We love that we have ambitious models within the agency, who are passionate about helping other models, and want to help grow the High Society Models & Co empire. And we want to reward that..

# WHAT DO WE LOOK FOR IN ADMIN TEAM MEMBERS?

There are some things to consider when applying to join the admin team:

- Are you looking to progress to being the manager of your own group?
- Are you able to give time to the group?
- Are you okay with being on your phone a lot more?
- Do you confidently know your way around the basics of the site?
- Do you know yourself how to advise another model on how to make credits?
- Are you passionate about this agency?
- Are you consistently around?
- Are you usually in high spirits?
- Are you able to motivate other models when you don't feel so motivated yourself?

The admin team work effortless and continue to work every day on CONSISTENCY, COMMUNICATION, POSITIVITY & ALWAYS KEEPING UP WITH THE CHAT.

The Admin Team are more than just a group chat, the groups are more than just group chats WE are part of Adult Works biggest group. The reason we are the biggest group is because we have so many incredible benefits, one of which is our support chats.

The Admin Teams work so well because models who join the team are models that have a fiery passion for this agency oozing out of them!

If you'd like to join the progression scheme you can send either M or Chelsea (your managing directors) three notebook emojis like so:



And they will then add you onto a spreadsheet so that when a recruitment is done, we can put your name forward to the managers.