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When joining High Society Models & Co you do not currently sign a contract, you are self employed, but we do have the right to remove you from our agencies and franchise. Please note, failure to abide by these house rules could result in your time within the High Society Models & Co Franchise being terminated.

We don't ever want to come across as bossy, but with nearly 2,000 models within this agency we have a duty of care to all models and if anyone is found breaking the following rules, you will be removed.

These rules are in place to ensure a safe, fun and loving environment to all our models.

Your profile on Adultwork will remain intact, and any credits will be released with your profile but you will no longer be a member of our agencies or group chats.

A breach of the house rules within any agency in the High Society Models & Co franchise results in a franchise wide ban. You cannot be removed from one agency and join another within it's franchise.



Confidentiality

Any information within the High Society Models (and all franchise) WhatsApp chats, is confidential. Therefore, you do not have permission to share any of its content. This includes but, not limited to, images, phone numbers, personal details, training, text, or any other information from this group chat. This also includes, but not limited to, forwarding messages / images, screenshotting the context of the chat. If anyone is found to be discussing the context ie. something spoken about in the chat with anyone outside of the chat, you will be removed from the agency effective immediately. I will not have model's confidentially tainted because someone likes to "gossip" Gossip, hearsay and childish behaviour will not be tolerated within this agency. We hold the right to remove you instantly if I believe this is happening.

You should change your settings on whatsapp to not automatically save images, this not only keeps you in line with our copyright infringement legislation but also saves storage on your phone. If you have a storage warning on your phone, simply delete the chat, you do not have to leave the chat.

It is also very important that only you, the member of the agency ever sees / messages into the group chat. Due to the nature of somethings posted (ie naked photos of other models etc) it is paramount that you do not allow anyone, ie a family member, partner, child or friend to see / message into the group chat.

This also applies when out in public. Please make sure your screen brightness is always turned on low if opening the chat in a public setting and that there are no prying eyes.

- Always be cautious of opening the chat in public as you never know what's been posted! You could give an 80 an year old man a heart attack in the costa queue!!



Income

As you know Adult Work talk in the term "Credits" Models are on 55% take home. I am always transparent with anyone within this agency. The 45% taken off, is made up of 30% site fees, and 15% agency fees. If you are successful on joining the progression scheme then your agency fee goes down, and therefore your take home goes up as follows:

- * Models - 15% Agency fee - 55% of credits take home
- * Trainee Admin - 13.5% Agency fee - 56.5% of credits take home
- * Admin - 12% Agency fee - 58% of credits take home
- * Senior Admin - 10% Agency fee - 60% of credits take home
- * Assistant Manager - 0% Agency fee - 70% of credits take home (The same as being independent on the site, yet with ALL our amazing benefits still.
- * Manager - 0% Agency fee - 70% of credits take home AND £216.66 a month wage (Paid at £50 weekly)

Please do post your credits, on good days and bad days! It's important to motivate other models when you're having a good day but equally as good to show your bad days too. Just like any job, there are good days and bad days and it's important to show that.

Please also be conscious of posting your credits too much. We want to spark motivation, not jealousy or annoyance!

***please note you can post bank statements with your income in £'s just not along side your credits, either post one or the other.**



Personal Details

Do not give out any personal details, including, but not limited to, your name, location, Instagram, mobile numbers, and Snapchat to any client. Similar to the other house rule 'Income Part 2' Adultwork could see this as you taking clients away from the site. As your agency, High Society Models, and our sister agencies purely say this for your safety.

This site is a chance to have a completely different alias. It protects you from any clients finding out who you really are.



Income part 2

All income must be kept via Adult Work. This is not one of our rules, but that of AdultWork. It is in their Terms and Conditions:

6. Prohibited Uses

6.1 You may use our Websites only for lawful purposes under this agreement. You must not use our Websites:

To direct anyone away from, or to voluntarily leave our Websites to complete payments for services available on our Websites, including, but not limited to, Webcam services, Phone Chat services (including DirectChat, DirectIM, and SMS Chat), Content Sales (pictures/movies), and Sale Items.

If you are found to be taking clients away from Adultwork, ie. Taking a direct payment for a Skype or Snapchat session your account will be deleted by them, permanently. So, you will never be able to use Adultwork, or sign to another agency. This is out of our control. It is also not worth it. We use Adultwork as it is the biggest streaming site in the world with millions of monthly users.



Trigger Warnings

We originally had a no “sensitive” subjects brought up in the group chat ie. Anything that could be a trigger to someone else as a rule. But as we have come to grow, we have come to learn that the group chats are some models only place of support, and safe space. So we understand that things maybe brought up that are unrelated to webcam, which is absolutely fine. I started this agency to give support to women inside and outside of webcamming.

With that said, we do ask you to follow a few rules when discussing something you feel maybe a sensitive subject. Please make sure you clearly header it with *TRIGGER WARNING* followed by the subject you are about to discuss ie. *TRIGGER WARNING – DOMESTIC VIOLENCE*

If any model is then triggered by the followed subject, they can simply scroll past, or avoid the chat for a while. If the conversation seems to be continuing for a while, a team member may ask you to continue the conversation privately in order to prevent someone being triggered. Please know, you are always welcome to message any of your admin team privately to discuss any issues, just make sure you still put a trigger warning when sending a direct message, just in case said admin is triggered.

It is hard for us to dictate what a sensitive subject is, or what should be classed as one. Below are a few examples, but please use your common sense. These are just examples and not inclusive to the only sensitive subjects that need to be Trigger Warned.

Domestic Violence, Miscarriage, Pregnancy, Infertility, Mental Health, Drug abuse, Divorce, sexual abuse, self-harm, violence, eating disorders, Terminations, Death, Chronic Illness, Terminal Illness,.



Illegal / Banned subjects

Although we ask sensitive subjects to be Trigger Warned, there are some subjects that we consider to be banned from our group chats. The list below also includes all of our banned

Taboos, kinks and Fetishes list which you can find on the training site. Other banned subjects are as follow. Adult Work offer their Websites as a place where users can express their creativity and monetize their content. But users must respect the following content standards. Failure to comply with these Content Standards may result in suspension or termination of their AW account and also termination from our agency. You must, in your entirety, comply with all applicable laws and regulations. You must not:

- Depict, discuss, facilitate, promote, advertise, or solicit any illegal activity, or depict, advocate, discuss, facilitate, promote, advertise, solicit, or assist any activity that violates applicable law.
- Contain any harmful, threatening, defamatory, obscene, indecent, abusive, offensive, harassing, violent, hateful, inflammatory, or otherwise objectionable material.
- Promote violence or discrimination based on race, sex, religion, nationality, disability, sexual orientation, or age.
- Promote, depict, or discuss children, child exploitation or abuse, age-play, incest, rape or non-consensual sex, sexual assault, extreme violence, non-consensual pain, blood, cutting, self-harm, suicide, erotic asphyxiation, torture, dismemberment or graphic mutilation, sadomasochistic abuse, hardcore bondage, fisting, genital mutilation, hypnosis, intoxication (including slurred speech, staggered walking/running, excessive pupil dilation), bestiality, hard sports, activities involving perversion or degradation (such as drinking urine, urination, or vomiting on to the body, or excretion or use of excreta), menstrual bleeding, paraphilia, necrophilia, or any other matter that would be considered obscene under the applicable community standards.



Others nudes

No nudity of others, unless you have their permission
– By this we mean, obviously in a group full of women we want to show off our photos, outfits etc. But please refrain from sending “naughty” pics of men, or anyone else that is not you.



Promotions

No discussion or promotion about other content creating or streaming sites. Ie. Only Fans, or Admire me. We currently use Adultwork, but we are a third party agency. We have no loyalties or contract with Adult Work to use them. If any other site came up that we felt is better, we would happily move you over to there. But for now, it is the best site, although this may change in the future.

For the time being, please do not discuss other sites unless instructed to.



Social Media Links

Please do not send / promote your social media accounts in the group chat. This includes but is not exclusive to your Tik Toks, Instagrams, Twitters handles. We have "Social Media" follow thread hours which your manager will put in occasionally, where it is then ok to post your social media accounts, but only within the specified times. This is not a follow ring. We must be cautious of who we follow on social media as a lot of our models are anonymous and any ties to this agency / its models could be detrimental. – This includes following High Society Models followers on social media – It's forbidden to go through our followers on any of our social media platforms.



Conflict

We are very lucky that within this agency there are very few conflicts or fall outs but with nearly 2,000 women it on occasion, can happened.

The majority of the time group chats are filled with love, support, banter, help and general chit chat.

If for whatever reason someone posts something that you do not like or agree with, we ask that you bring it to the attention of the manager and do not respond to the post / model.

Conflict must be kept out of the group chat; any issues should always be brought to the manager and not in the group chat or directly to another model.

As said in our confidentiality and common courtesy rule we do not tolerate any gossip, bitchyness, hearsay, rude or childish behaviour. You must respect models opinions and rights. We appreciate opinions differ from model to model, but confrontation must not be posted in the chat. We hold the right to remove you instantly if we see any model being rude to another.



Business / Charity Links

We understand that webcam is a side hustle to a lot of models, and that they may have other businesses on the side, which we would love to support! This includes Vinted, discount codes (unless asked) referral links etc.

We do "Business shout out" hours similar to the social media hours where models can send in their business links / social media business links.

This also applies to Charity links. We understand that some go fund me etc are very close to people's hearts but with such a large agency, we cannot promote these.

This is also the case for petition links – These should only be posted in when instructed by a manager in one of our sharing hours.

It is very hard with nearly 2,000 models to police / make sure sales are completed fairly and correctly and that no purchasing arguments (ie. someone buys something from a model and then demands a refund which causes friction) are brought into the agency.

*If you purchase anything from another model, we as an agency take no responsibly. You do it at your own risk.

Please also do not send / lend another model money unless in exchange for a service / product. Again, the agency cannot be held responsible for any exchanges of money.



AW Policies & Agreements

Adultwork have their own policies and agreements. Please go to 'Legal' at the bottom of any page on Adult Work to read through them all.

Their Websites provides users seeking services (“Customers”) with access to adult-oriented audiovisual clips, images, and various other products and services offered by third-party advertisers (“Advertisers”). By accessing our Websites, you will be exposed to graphic visual depictions, nudity, adult language, and descriptions of explicit sexual activity. Access and registration to our Websites are free.

"This agreement and our other policies and agreements apply to all users, whether you are a “visitor” or a “registered user.” By clicking on the “Enter” button on the warning page, checking the appropriate box during registration, or accessing any part of our Websites, you agree to this agreement and our other policies and agreements. If you do not want to agree to this agreement and our other policies and agreements, you must leave. If you breach any part of this agreement or our other policies and agreements, we may revoke your license to access our Websites, block your access, and suspend or cancel your account (if you have one). We may change this agreement on one or more occasions by updating this page. The top of this page will tell you when we last updated this agreement. Changes take effect on the “Last Updated” date stated at the top of this page. Changes will not operate retroactively. We will try to let you know when we change this agreement if we can do so reasonably. But you should frequently check this page to make sure that you are operating under the most current version of this agreement. We will consider your continued use of our Websites after we post the changes as your acceptance of the changes even if you do not read them. If you do not agree to the changes, your sole remedy is to cancel your account and stop accessing our Websites.

1.3. If you have any questions about this agreement or our other policies and agreements, please contact us."

***Please note – if you are removed from Adultwork, you will be removed from your agency**



Client names

If you are posting a conversation between you and a client (sometimes you may have a query, want to show off a good come back, or to give us a laugh) Please make sure the client's name is scribbled / edited out. Their privacy and confidentiality is just as important as ours.



Leaving Chat / Agency

If you would like to leave the group chat (as I know it can get very busy, with a lot of notifications) , please try muting it first. You do not always have to respond or reply in order to get support whenever you need. If it is taking up too much of your storage simply delete the chat. Please also make sure you have your auto saving turned off. You can also archive the chat to stop prying eyes seeing it's contents. If you still want to leave the group chat please message the manager of your group chat advising why. The manager will always message you asking if you're ok regardless if you message first or not.

We have a very low turn over of models (models that leave our agency to go to another agency) and we do have a very high intake of "Transfers" (Transfers are where a model already has a profile Adultwork, and are either Independent on the site or with another agency) and we've heard horror stories of models trying to leave another agency and the agent has done vile things to their profile, some have included: Stealing their credits (so essentially stealing their money), Putting their personal mobile number to showing so 1. they are charged and 2. Clients can obtain it. Deleted their content, and even deleted their entire profile. With us, if you make the decision to leave, you will need to message your manager advising you want to leave and to put a "leave request" in via Adultwork (we do not advise on how to do this - you will need to navigate this yourself) Your manager will then pass this onto your agent who will simply send you our "cons of leaving" pack which explains in depth reasons why you shouldn't leave us. Once receiving and reading through that, if you still decide you want to leave us, although we will be upset and gutted it is essentially your decision and we will not stop you. We will simply release your profile, fully intact WITH your credits still on your profile. We do not have a notice period, nor will we ever mess around with your profile. You are welcome to re join us anytime, we will welcome you back with open arms.



Common Courtesy

This may seem like a bizarre “rule” as such, so see it more as a reminder that manners do not cost a thing. Politeness and gratitude go a long way. The entire amazing admin team work our booty’s off to make this agency successful, and to ensure all our models are supported, so common courtesy is greatly appreciated.

Please also appreciate that a lot of the admins also have full time jobs, some rely on webcamming as their soul income and their even if they are online they are not always readily available.

Some, also have children along with other outside of the agency commitments. So please respect that sometimes our replies maybe sporadic.

Anyone being rude will be removed with immediate effect.

*Rude; at the discretion of the agent to determine.